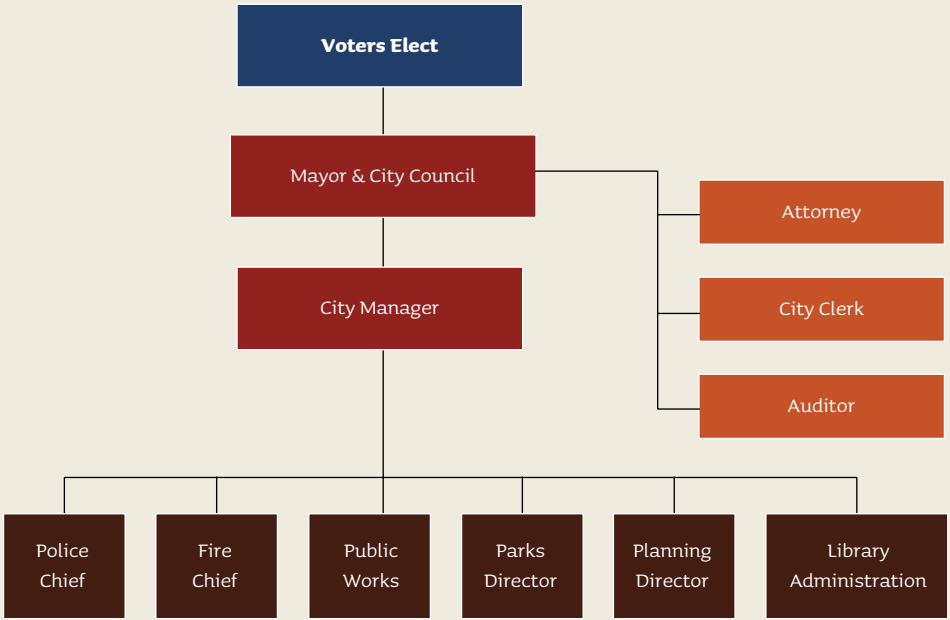FIGURE 12.4 **Council-Manager Form of City Government**